

# ANNUAL REPORT TO THE PUBLIC



OCTOBER 2017



## **MISSION STATEMENT**

The mission of the Hot Springs School District is to assure that all students have the essential skills to compete in a global society, value and respect diversity and possess the ethical standards of integrity.

## **VISION STATEMENT**

The vision of the Hot Springs School District is for students to graduate College and Career Ready in order to meet the challenges of an ever-changing world.



## CORE BELIEFS

The Hot Springs School District will:

- 1) Provide a safe, supportive, and nurturing environment.
- 2) Raise the Bar and set high expectations for ALL students.
- 3) Teach all students to become critical thinkers, problem solvers and life-long learners.
- 4) Prepare students with 21st century skills.
- 5) Promote Trojan Pride within the district and throughout the community.



## **BEHAVIORAL STANDARDS**

Be Responsible, Respectful and Safe!

## **SUPERINTENDENT'S PHILOSOPHY**

Show Character, Communicate Effectively, and Be Customer Focused.

## **SCHOOL MOTTO**

Hot Springs School District: the District of Choice, Excellence, and Opportunity



## *General Information*

### **Hot Springs School District Board of Directors**



Ann Hill

President

Dino Lenox

Vice-President

Debbie Ugbade

Secretary

Cynthia Rogers

Member

Steve White

Member

## *General Information*

### **Hot Springs School District Campuses**

Hot Springs World Class High School (9-12)

Hot Springs Junior Academy (7-8)

Hot Springs Intermediate School (5-6)

Park IB Magnet (K-4)

Gardner STEM Magnet (P-4)

Oaklawn Visual & Performing

Arts Magnet (P-4)

Langston Aerospace & Environmental

Studies Magnet (P-4)



## *General Information*

### *2017-2018 Projected Revenues*



Local	\$23,000,000
State	\$13,300,000
Dedicated M & O	\$ 950,000
Federal Funds	\$ 3,700,000
Food Service	<u>\$ 2,500,000</u>
Total	\$43,450,000



## ***General Information***

### **Funding from the State of Arkansas**

Foundation Funding:	\$6,713 per student
Alternative Learning Environment (ALE):	\$4,640* # of ALE previous year
English Language Learners (ELL):	\$338 per ELL student
National School Lunch Act (NSLA):	\$1,051per NSLA student



## *General Information*

### *Example of Property Taxes*



The property assessment is 20 percent applied to the “true market value” of real property and to the usual selling price of personal property. The assessed value is multiplied by the millage rate which is 42.1 for Hot Springs schools. One mill is equal to one thousandth of a dollar.

## *General Information*

### *Approximate 2017-18 District Operating Fund Expenses*

Salaries & Benefits	\$ 22,100,000
Maintenance & Operations	\$ 2,500,000
Transportation	\$ 350,000
Debt Service	\$ 4,300,000
Technology	\$ 1,200,000



## General Information

# School Choice 2017-2018



### *Number of Students Into HSSD From Other Districts*

<i>Bismarck</i>	<i>1</i>
<i>Cutter</i>	<i>3</i>
<i>Fountain Lake</i>	<i>0</i>
<i>Lake Hamilton</i>	<i>19</i>
<i>Lakeside</i>	<i>12</i>
<i>Malvern</i>	<i>1</i>
<i>Mountain Pine</i>	<i><u>4</u></i>
	<i>40</i>

### *Number of Students Leaving HSSD For Other Districts*

<i>Cutter</i>	<i>12</i>
<i>Fountain Lake</i>	<i>6</i>
<i>Jessieville</i>	<i>2</i>
<i>Lake Hamilton</i>	<i>17</i>
<i>Lakeside</i>	<i>80</i>
<i>Mountain Pine</i>	<i><u>3</u></i>
	<i>120</i>

We had a net difference of 69 students last year compared to 80 this year

## ***General Information***

### **Hot Springs School District Technology Inventory**

	<b><u>Totals</u></b>
Desktop Computers -PC	1482
Macs Desktops	9
Laptops	320
Chromebooks	2918
iMac Workstations	42
Macbooks	307
iPads	518
Tablets (other than iPads)	61
Camcorders	13
Cameras	80
Notebooks	60
Kindles	24
RedCat – Audio Enhancement	49
Document Cameras	184
Promethean Boards	237
Projectors	70
Printers / Copiers	135
Plotters	4
Televisions	95



## *General Information*

### *2017-18 District Demographics*



- 13 Home Languages (English, Spanish, Vietnamese, Urdu, Tamil, French, Gujarati, Mandarin Chinese, Zhongwen Chinese, Jamaican, Samoan, Russian, K'iche')
- 100% of all students are eligible for Free Meals under Community Eligibility Provision
- 10.6:1 Student to teacher ratio
- 36.2% of Hot Springs teachers hold advanced degrees
- 11 Hot Springs teachers are Nationally Board Certified
- Racial breakdown of students: 35.3% White, 36.4% African American, 19.9% Hispanic, 8.5% Other (Nat Am.-P.I.-Two/More)
- 1 computer is available for approximately every 1 student

## *General Information*

### *District Size*

In 2016-17 Arkansas had 238 school districts with approximately 477,268 students. Hot Springs School District was the twenty eighth (28<sup>th</sup>) largest in the state. The October 1, 2017 report reflects 3,567 students enrolled for the upcoming year. HSSD continues to be the second largest district in Garland County. The October 1 enrollment number does not include Pre-K students.







## *General Information*

Hot Springs School District's starting teacher salary is \$38,749. Employing 507 staff members in 2017-18, HSSD is a top 10 employer in Garland County. The break down of staff includes:

37	Custodians/Maintenance
32	Clerical/Office Staff
60	Instructional Aides
32	Transportation Workers
2	Social Workers
1	Food Service Workers
10	Counselors
6	Nurses
303	Certified Staff
<u>24</u>	Administrators
507	



***General Information***

***Hot Springs School District Initiatives***

*Read To A Child Twenty Minutes A Day*

*One County, One Book*

*Pumpkin Light Night*

*Teacher Access Center / Home Access Center*

*School Messenger Voice/Text Notification System*

*Three4Me Parental Involvement*

*Data Teams*

*Coordinated School Health*

*Positive Behavior Intervention System*

*Arkansas Academic Standards*

*Relay For Life*

*Mentoring of Students*

*K-12 International Baccalaureate Curriculum, including the International*

*Baccalaureate Career-Related Programme*

*Superintendent Parent Council, Teacher Council, & Classified Council*

*Family Outreach Coordinator*

*Trojan Trot*

*Computer Science Initiative*

*High School District Conversion Charter School*

*Middle School District Conversion Charter School*

*Model Technology and Google Classrooms*

*K-12 EAST Program*

*Navy Junior ROTC*

*K-12 Orchestra / Strings Program*

*Freshman Academy plus Career Academies*



## ***General Information***

### **Hot Springs School District Construction and Project Timeline**

#### **High School:**

- Summer 2017 - Band Shell, Road to Panama, Sport Fields Visitor Parking Lot, Restroom Renovations
- October 2014 – Canopy Additions
- July 2014 – Choir room Carpet
- June 2014 – Install New Doors in Cafeteria
- March 2014- Replace windows in Stadium Press box
- February 2014 – Auditorium Re-roof
- December 2013 – Install New set Steel Doors
- November 2013 – Install two-sided clocks in halls
- August 2013 – Access Control System Installed
- 13/14 – Automatic Door Opener
- August 2012 – Add sloped roof to the Concession Stand
- April 2012 – Re-roof visitor’s side Restrooms, Concession Stand
- February 2012 – Pavilion Roof
- October 2011 – Visitor Side Bleachers
- April 2011 – New Front Entry
- October 2010 – Patio
- October 2010 – Weight Room Extension
- August 2010 – Track Replacement, Turf Field Installed

- May 2010 – Roof Replacement
- November 2009 – New Exterior Sign
- June 2009 – H Bldg. Doors Replacement
- May 2009 – Exterior Doors Replacement
- February 2009 – H Building Re-roof
- September 2008 – New Dressing Rooms / Press box
- December 2004 – New Science Addition

#### **Middle School:**

- Summer 2017 – New Roof, Restroom Renovations
- October 2014 – Canopy Addition
- July 2014 – Model Classroom
- April 2014 – Kitchen Canopy Re-roof
- August 2013 – Access Control System Installed
- July 2013 – Slope Rip Rap
- 2012/2013 – New Intercom System
- May 2013 – Locker Room Roof replacement
- September 2012 – North Side Gym Re-roof
- February 2012 – Pavilion Roof
- April 2011 – New Exterior Sign
- November 2010 – Gazebo
- May 2010 – Roof Replacement
- November 2009 – Removal of Portable Buildings



## ***General Information***

### ***Hot Springs School District Construction and Project Timeline (con't.)***

#### **H.S. Intermediate:**

- August 2013 – Access Control System Installed
- October 2012 – Playground Fencing / Gates
- November 2010 – Gazebo
- November 2009 – New Exterior Sign
- October 2009 – Playground

#### **Langston:**

- Spring/Summer/Fall 2017 – Final plans for new building (Bid letting)
- October 2014 – Library Storefront doors Replaced
- July 2014 - Office Demolition and Remodel
- July 2014 – New Ceiling Tile and Grid in Renovated Office
- July 2014 – New Intercom
- July 2014 – Ceiling Repairs
- June 2014 – Langston House Fencing
- December 2013 – Exterior Sign
- August 2013 - Access Control System Installed
- 2012/2013 – Wall replacement
- April 2013 – Canopy Roof
- February 2012 – Pavilion Roof
- November 2012 – Library Re-Roof
- September 2011 – New Exterior Sign
- June 2011 – Gym Re-Roof
- March 2011 – Utility Re-Roof

#### **Oaklawn:**

- September 2014 – New Lighting in Hallways
- June 2014 – Canopy Roof Repair
- August 2013 – Access Control System Installed
- July 2012 – Auditorium Aisle Carpet Installed

#### **Oaklawn (con't.):**

- 2012/2013 – New Intercom System
- May 2012 – Construction of Safe Room
- September 2011 – New Exterior Sign
- August 2005 – Restrooms Addition
- June 2004 – Re-Roof

#### **Gardner:**

- August 2013 – Access Control System Installed
- September 2011 – New Exterior Sign
- September 2010 – Re-Roof
- September 2009 – West Entry Door Replacement

#### **Garland County PreK (formerly Summit):**

- August 2013 – Chiller Pump Repairs
- December 2013 – New Exterior Sign
- November 2013 – Digital Camera System
- August 2013 – Access Control System Installed
- July 2013 – Roofing / Ceiling Repair and Replacement
- September 2010 – Re-Roof

#### **Jones Building:**

- April 2014 – Front Canopy Roof
- December 2013 – Install Zone System for HVAC
- August 2013 – Access Control System Installed
- November 2005 – New Parking Lot
- July 2004 – Auditorium Renovation

#### **Gorge:**

- May 2013 – Re-Roof Complex
- June 2011 – Sidewalk Awning Replacement



## Trojan Athletics



- 2016-17 Boys Basketball - Conference Champs; Conference Tournament Runner-up; Semi-finals State Tournament
- 2016-17 Girls Basketball – Conference Tournament Champions; State Tournament
- 2016-17 Junior Boys Basketball – Conference Tournament Champs
- 2016-17 Boys Soccer – State 5A Champions (Repeat)
- 2016-17 Boys 5A State Track – Finished 9<sup>th</sup> Overall (Joe Sartini-2<sup>nd</sup> Place 800 Meter Run)
- 2016-17 Girls 5A State Track – (Tieiara Gordon – 2<sup>nd</sup> High Jump; Katie Welch – 2<sup>nd</sup> Pole Vault)
- 2017 Boys Golf – One participant (Jake Tester) in 5A State Tournament

# ACCOLADES

Pre-K through 6<sup>th</sup> Schools

*Only elementary school in Garland County to offer **EAST Initiative***

Gardner STEM Magnet

*Features major **musical production** each Fall*  
Oaklawn Visual & Performing Arts Magnet

*Provides every 4<sup>th</sup> grader an opportunity to attend*  
**Space Camp** in Huntsville, AL

Langston Aerospace & Environmental Studies Magnet

*Office for Education Policy (OEP) Outstanding Educational  
Performance Awards*

**2016 Beating the Odds Middle School for Region Math,  
Science & ELA**

Hot Springs Intermediate School, An IB MYP World School



## 2016-2017 ELPA 21 Percentage by Proficiency Status



	Emerging	Progressing	Proficient	Total Students Tested
K	7%	88%	5%	60
1	7%	65%	28%	46
2	7%	55%	38%	42
3	0%	48%	52%	27
4	5%	43%	51%	37
5	22%	66%	13%	32
6	6%	78%	17%	18
7	18%	73%	9%	22
8	4%	87%	9%	23
9	31%	56%	13%	32
10	26%	67%	7%	27
11	16%	76%	8%	25
12	14%	86%	0%	21



# Park IB Magnet School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status – Achieving (2016)**

[no ratings assigned for 2017]

### IOWA (% in NPR Range > 50)

Grade 1 English Language Arts – 65%

Grade 1 Mathematics – 74%

Grade 1 Core Composite – 74%

Grade 2 English Language Arts – 72%

Grade 2 Mathematics – 74%

Grade 2 Core Composite – 78%

### ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 98%

Grade 3 Math – 94%

Grade 3 Reading – 85%

Grade 3 Science – 81%

Grade 3 Writing – 51%

Grade 4 English – 96%

Grade 4 Math – 87%

Grade 4 Reading – 80%

Grade 4 Science – 76%

Grade 4 Writing – 39%



# Oaklawn Visual and Performing Arts Magnet School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status** – Achieving (2016)  
[no ratings assigned for 2017]



### IOWA (% in NPR Range > 50)

Grade 1 English Language Arts – 20%

Grade 1 Mathematics – 26%

Grade 1 Core Composite – 21%

Grade 2 English Language Arts – 34%

Grade 2 Mathematics – 44%

Grade 2 Core Composite – 34%

### ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 70%      Grade 4 English – 81%

Grade 3 Math – 54%

Grade 4 Math – 57%

Grade 3 Reading – 30%      Grade 4 Reading – 41%

Grade 3 Science – 27%      Grade 4 Science – 44%

Grade 3 Writing – 23%      Grade 4 Writing – 44%



# Langston Aerospace and Environmental Studies Magnet School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status – Achieving (2016)**  
[no ratings assigned for 2017]

### IOWA (% in NPR Range > 50

Grade 1 English Language Arts – 20%

Grade 1 Mathematics – 46%

Grade 1 Core Composite – 30%

Grade 2 English Language Arts – 32%

Grade 2 Mathematics – 49%

Grade 2 Core Composite – 43%

### ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 65%

Grade 4 English – 74%

Grade 3 Math – 60% Grade 4 Math – 69%

Grade 3 Reading – 22%

Grade 4 Reading – 37%

Grade 3 Science – 20%

Grade 4 Science – 45%

Grade 3 Writing – 18%

Grade 4 Writing – 62%



# Gardner STEM Magnet School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status – Needs Improvement**  
(2016) -- [no ratings assigned for 2017]



### IOWA (% in NPR Range > 50)

Grade 1 English Language Arts – 53%

Grade 1 Mathematics – 55%

Grade 1 Core Composite – 57%

Grade 2 English Language Arts – 48%

Grade 2 Mathematics – 62%

Grade 2 Core Composite – 51%

### ACT ASPIRE (% Ready or Exceeding)

Grade 3 English – 76%

Grade 4 English – 80%

Grade 3 Math – 74%

Grade 4 Math – 76%

Grade 3 Reading – 40%

Grade 4 Reading – 40%

Grade 3 Science – 43%

Grade 4 Science – 46%

Grade 3 Writing – 19%

Grade 4 Writing – 32%

# Hot Springs Intermediate School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status** – Needs Improvement  
(2016) -- [no ratings assigned for 2017]

### ACT ASPIRE (% Ready or Exceeding)

Grade 5 English – 65%	Grade 6 English – 67%
Grade 5 Math – 42%	Grade 6 Math – 53%
Grade 5 Reading – 22%	Grade 6 Reading – 36%
Grade 5 Science – 30%	Grade 6 Science – 35%
Grade 5 Writing – 24%	Grade 6 Writing – 48%





# ACCOLADES

7<sup>th</sup> – 12<sup>th</sup> Schools

*Office for Education Policy (OEP) Outstanding  
Educational Performance Awards*

**2015 Beating the Odds Junior High for Region Math &  
ELA**

Hot Springs Middle School, An IB MYP World School

**2016 District Conversion Charter School**

Hot Springs World Class High School

**2017 District Conversion Charter School**

Hot Springs Junior Academy

# Hot Springs Middle School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status – Needs Improvement Focus (2016)**  
[no ratings assigned for 2017]

### ACT ASPIRE (% Ready or Exceeding)

Grade 7 English – 74%	Grade 8 English – 63%
Grade 7 Math – 30%	Grade 8 Math – 18%
Grade 7 Reading – 32%	Grade 8 Reading – 35%
Grade 7 Science – 35%	Grade 8 Science – 24%
Grade 7 Writing – 40%	Grade 8 Writing – 32%



# Hot Springs High School

## Arkansas Department of Education

Act 20 of 2016 states that for the 2016-17 school year, the ADE shall not assign school ratings under §6-15-2015

**Federal Accountability Status – Needs Improvement (2016)**  
[no ratings assigned for 2017]



### ACT

District Composite – 17.1 (17.9 in 2015, 19.1 in 2016)

### AP/IB

10/45 (22%) AP Exams with Scores of 3+

3/10 (30.0%) IB Diplomas Awarded

40/130 (30.7%) IB Exams with Scores of 4+

4/10 (40.0%) IBCP Certificate of Achievement Awarded

### ACT ASPIRE (% Ready or Exceeding)

Grade 9 English – 43%

Grade 10 English – 41%

Grade 9 Math – 19% Grade 10 Math – 13%

Grade 9 Reading – 26%

Grade 10 Reading – 24%

Grade 9 Science – 16%

Grade 10 Science – 20%

Grade 9 Writing – 39%

Grade 10 Writing – 44%



# Hot Springs School District Strategic Plan

## Focus Area #1: CURRICULUM

**Goal #1:** Ensure we have the best prepared teachers.

**Goal #2:** Ensure we have a quality curriculum that reaches all students.

**Goal #3:** Ensure all 3<sup>rd</sup> graders are reading on grade level.

**Goal #4:** Prepare all student athletes to compete at the highest level.

**Goal #5:** Streamline the arts programs across the district.

**Goal #6:** Create a winning attitude in all activities.



# Hot Springs School District Strategic Plan

## Focus Area #2: TECHNOLOGY

**Goal #1: Support District Infrastructure including a rotational maintenance plan and a 1:1 mobile device program for grades 2-12.**

**Goal #2: Ensure that all educators are proficient in the use and integration of technology and ongoing professional development activities are provided.**

**Goal #3: Improve student academic achievement through the use of technology in elementary and secondary schools.**





# Hot Springs School District Strategic Plan

## Focus Area #3: FACILITIES

**Goal #1: Hot Springs School District will ensure that all facilities support the educational needs of students, staff, and the community.**



# Hot Springs School District Strategic Plan



## **Focus Area #4: FINANCE**

**Goal #1: Ensure that Hot Springs School District can adequately meet the needs of the district initiatives now and in the future.**

# Hot Springs School District Strategic Plan

## Focus Area #5: COMMUNICATIONS

**Goal #1: Position Hot Springs School District as the “District of Choice, Excellence, and Opportunities” for quality teaching, learning, and student achievement.**

**Goal #2: Focus the communication efforts on engaging stakeholders to take action on behalf of students.**

**Goal #3: Internal Communication must be a priority.**



# Hot Springs School District Strategic Plan

## Focus Area #6: SAFETY

**Goal #1:** Hot Springs School District will have policies in place to ensure safety to all stakeholders.

**Goal #2:** Hot Springs School District will have a quality safety training program for all staff and students.

**Goal #3:** Ensure students, parents, and staff feel safe at Hot Springs School District.



Questions?

