

ANNUAL REPORT TO THE PUBLIC



OCTOBER 2015



MISSION STATEMENT

The mission of the Hot Springs School District is to assure that all students have the essential skills to compete in a global society, value and respect diversity and possess the ethical standards of integrity.

VISION STATEMENT

The vision of the Hot Springs School District is for students to graduate College and Career Ready in order to meet the challenges of an ever-changing world.



CORE BELIEFS

The Hot Springs School District will:

- 1) Provide a safe, supportive, and nurturing environment.
- 2) Raise the Bar and set high expectations for ALL students.
- 3) Teach all students to become critical thinkers, problem solvers and life-long learners.
- 4) Prepare students with 21st century skills.
- 5) Promote Trojan Pride within the district and throughout the community.



BEHAVIORAL STANDARDS

Be Responsible, Respectful and Safe!

SUPERINTENDENT'S PHILOSOPHY

Show Character, Communicate Effectively, and Be Customer Focused.

SCHOOL MOTTO

Hot Springs School District: the District of Choice, Excellence, and Opportunity



General Information

Hot Springs School District Board of Directors



Debbie Ugbade

President

Steve White

Vice-President

Ann Hill

Secretary

Dino Lenox

Member

Bob Freeman

Member

General Information

Hot Springs School District Campuses

Hot Springs High School (9-12)

Hot Springs Middle School (7-8)

Hot Springs Intermediate School (5-6)

Park IB Magnet (K-4)

Gardner STEM Magnet (P-4)

Oaklawn Visual & Performing
Arts Magnet (P-4)

Langston Aerospace & Environmental
Studies Magnet (P-4)

Summit Alternative Learning
(K-12)



General Information

2015-2016 Projected Revenues



Local	\$20,303,244
State	\$13,983,474
Dedicated M & O	\$ 900,000
Federal Funds	\$ 4,161,323
Food Service	<u>\$ 1,987,000</u>
Total	\$41,335,041

General Information

Funding from the State of Arkansas

Foundation Funding:	\$6,584 per student
Alternative Learning Environment (ALE):	\$4,471* # of ALE previous year
English Language Learners (ELL):	\$324 per ELL student
National School Lunch Act (NSLA):	\$1,042 per NSLA student



General Information

Example of Property Taxes



The property assessment is 20 percent applied to the “true market value” of real property and to the usual selling price of personal property. The assessed value is multiplied by the millage rate which is 37.7 for Hot Springs schools. One mill is equal to one thousandth of a dollar.

General Information

Approximate 2015-16 District Expenses

Salaries & Benefits	\$ 30,022,512
Maintenance & Operations	\$ 2,653,077
Transportation	\$ 335,600
Debt Service	\$ 1,760,000
Technology	\$ 335,000



General Information

School Choice 2015-2016



Number of Students Into HSSD From Other Districts

<i>Cutter</i>	<i>2</i>
<i>Fountain Lake</i>	<i>4</i>
<i>Lake Hamilton</i>	<i>17</i>
<i>Lakeside</i>	<i>10</i>
<i>Mountain Pine</i>	<i>2</i>
<i>Benton</i>	<i>3</i>
<i>Malvern</i>	<i>1</i>
<i>Centerpoint</i>	<i><u>1</u></i>
	<i>40</i>

Number of Students Leaving HSSD For Other Districts

<i>Cutter</i>	<i>21</i>
<i>Fountain Lake</i>	<i>3</i>
<i>Lake Hamilton</i>	<i>12</i>
<i>Lakeside</i>	<i><u>40</u></i>
	<i>76</i>

General Information

Hot Springs School District Technology Inventory

	<u>Totals</u>
Promethean Boards	233
Macs Desktops	43
iPads	1343
Desktops	1845
Document Cameras	212
Laptops (Windows)	295
Cameras	140
Printers	162
Projectors	95
Smart Boards	5
ACTIV Express (LRS)	49
Camcorders	22
Chromebooks	1001
NEO Carts	2
Wii	9
Wireless Slate	22
Kindle	5
Laptops (Mac)	40
Tablets	27
Scanners	4
Overhead Projectors	7
Lenovo Thinkpads	50
Redcats	71
Televisions	62
Plotters	2



General Information

2015-16 District Demographics



- 14 Home Languages (English, Spanish, Romanian, Tamil, Korean, Vietnamese, Serbian, Gujarati, Chinese, Hindi, Samoan, Greek, Russian, French)
- 79% of students are eligible for free or reduced price meals
- 10.5:1 Student to teacher ratio
- 43.5% of Hot Springs teachers hold advanced degrees
- 11 Hot Springs teachers are Nationally Board Certified
- Racial breakdown of students: 37.8% White, 37.1% African American, 17.6% Hispanic, 8% Other (Nat Am.-P.I.-Two/More)
- 1 computer is available for approximately every 1 student

General Information

District Size

In 2014-15 Arkansas had 257 school districts with approximately 476,083 students. Hot Springs School District was the twenty sixth (26th) largest in the state. The October 1, 2015 report reflects 3,646 students enrolled for the upcoming year. HSSD continues to be the second largest district in Garland County. The October 1 enrollment number does not include Pre-K students.





General Information

Hot Springs School District's starting teacher salary is \$38,749. Employing 555 staff members in 2015-16, HSSD is one of the largest employers in Garland County. The break down of staff includes:

- 38 Custodians/Maintenance Staff
- 46 Clerical/Office Staff
- 68 Instructional Aides
- 33 Transportation Workers
- 2 Social Workers
- 10 Food Service Workers
- 10 Counselors
- 7 Nurses
- 317 Certified Staff
- 24 Administrators
- 555

General Information

Hot Springs School District Initiatives

*Read To A Child Twenty Minutes A Day
One District, One Book
Pumpkin Light Night
Rosetta Stone*

*Teacher Access Center / Home Access Center
School Messenger Voice/Text Notification System
Three4Me Parental Involvement
Data Teams*

*Coordinated School Health
Positive Behavior Intervention System
Common Core State Standards
Relay For Life*

*Mentoring of Students
K-12 International Baccalaureate Curriculum
International Baccalaureate Career-Related Programme
Superintendent Parent Council*

*Family Outreach Center
Trojan Trot
K-12 District Career Fair
College and Career Awareness Shirt Day
Computer Science Initiative*

*High School Charter School Conversion
Model Technology Google Classrooms
K-12 EAST Program
Navy Junior ROTC
K-12 Orchestra / Strings Program
Freshman Academy*



General Information

Hot Springs School District Construction and Project Timeline

High School:

- October 2014 – Canopy Additions
- July 2014 – Choir room Carpet
- June 2014 – Install New Doors in Cafeteria
- March 2014- Replace windows in Stadium Press box
- February 2014 – Auditorium Re-roof
- December 2013 – Install New set Steel Doors
- November 2013 – Install two-sided clocks in halls
- August 2013 – Access Control System Installed
- 13/14 – Automatic Door Opener
- August 2012 – Add sloped roof to the Concession Stand
- April 2012 – Re-roof visitor's side Restrooms, Concession Stand
- February 2012 – Pavilion Roof
- October 2011 – Visitor Side Bleachers
- April 2011 – New Front Entry
- October 2010 – Patio
- October 2010 – Weight Room Extension
- August 2010 – Track Replacement, Turf Field Installed
- May 2010 – Roof Replacement
- November 2009 – New Exterior Sign

- June 2009 – H Bldg. Doors Replacement
- May 2009 – Exterior Doors Replacement
- February 2009 – H Building Re-roof
- September 2008 – New Dressing Rooms / Press box
- December 2004 – New Science Addition

Middle School:

- October 2014 – Canopy Addition
- July 2014 – Model Classroom
- April 2014 – Kitchen Canopy Re-roof
- August 2013 – Access Control System Installed
- July 2013 – Slope Rip Rap
- 2012/2013 – New Intercom System
- May 2013 – Locker Room Roof replacement
- September 2012 – North Side Gym Re-roof
- February 2012 – Pavilion Roof
- April 2011 – New Exterior Sign
- November 2010 – Gazebo
- May 2010 – Roof Replacement
- November 2009 – Removal of Portable Buildings



General Information

Hot Springs School District Construction and Project Timeline (con't.)

H.S. Intermediate:

- August 2013 – Access Control System Installed
- October 2012 – Playground Fencing / Gates
- November 2010 – Gazebo
- November 2009 – New Exterior Sign
- October 2009 – Playground

Langston:

- October 2014 – Library Storefront doors Replaced
- July 2014 - Office Demolition and Remodel
- July 2014 – New Ceiling Tile and Grid in Renovated Office
- July 2014 – New Intercom
- July 2014 – Ceiling Repairs
- June 2014 – Langston House Fencing
- December 2013 – Exterior Sign
- August 2013 - Access Control System Installed
- 2012/2013 – Wall replacement
- April 2013 – Canopy Roof
- February 2012 – Pavilion Roof
- November 2012 – Library Re-Roof
- September 2011 – New Exterior Sign
- June 2011 – Gym Re-Roof
- March 2011 – Utility Re-Roof

Oaklawn:

- September 2014 – New Lighting in Hallways
- June 2014 – Canopy Roof Repair
- August 2013 – Access Control System Installed
- July 2012 – Auditorium Aisle Carpet Installed

Oaklawn (con't.):

- 2012/2013 – New Intercom System
- May 2012 – Construction of Safe Room
- September 2011 – New Exterior Sign
- August 2005 – Restrooms Addition
- June 2004 – Re-Roof

Gardner:

- August 2013 – Access Control System Installed
- September 2011 – New Exterior Sign
- September 2010 – Re-Roof
- September 2009 – West Entry Door Replacement

Summit:

- August 2013 – Chiller Pump Repairs
- December 2013 – New Exterior Sign
- November 2013 – Digital Camera System
- August 2013 – Access Control System Installed
- July 2013 – Roofing / Ceiling Repair and Replacement
- September 2010 – Re-Roof

Jones Building:

- April 2014 – Front Canopy Roof
- December 2013 – Install Zone System for HVAC
- August 2013 – Access Control System Installed
- November 2005 – New Parking Lot
- July 2004 – Auditorium Renovation

Gorge:

- May 2013 – Re-Roof Complex
- June 2011 – Sidewalk Awning Replacement



Trojan Athletics



- 🏆 2015-16 Golf - 1 participant in State Tournament
- 🏆 2015-16 Tennis- 1 participant State Tournament
- 🏆 2015-16 Cross Country-Conference Meet Oct 20
- 🏆 2015-16 Volleyball - 3rd in Conference - State Tournament Bound
- 🏆 2014-15 Football - Conference Champs – Second Round of State Tournament
- 🏆 2014-15 Boys Basketball - Conference Champs – Semi-finals State Tournament
- 🏆 2014-15 Girls Basketball - Conference & STATE CHAMPS
- 🏆 2014-15 Junior Girls Basketball – Conference Champs
- 🏆 2014-15 Girls/Boys Bowling –State Tournament
- 🏆 2014-15 Wrestling - 1 Participant in State Tournament
- 🏆 2014-15 Girls/Boys Track - 4/1 State Meet
- 🏆 2014-15 Girls/Boys Soccer State Tournament; Boys - Semi-finals

ACCOLADES

Pre-K through 6th Schools

Arkansas Department of Education

“A” SCHOOLS

**Langston Aerospace & Environmental Magnet School
Oaklawn Visual and Performing Arts Magnet School
Park Magnet An IB World School**

U.S. Department of Education

“NATIONAL BLUE RIBBON SCHOOL”

Park Magnet An IB World School

U.S. Air Force Association’s Lewis E. Lyle Chapter

“ EDUCATOR OF THE YEAR”

Gardner S.T.E.M. Magnet School

Arkansas Department of Education

“STATE TEACHER OF THE YEAR FINALIST”

Hot Springs Intermediate School



Qualls Early Learning Inventory (QELI)
Hot Springs School District Fall 2015



Not Developed	N	%District	%State
General Knowledge	17	5	18
Oral Communications	22	6	11
Written Language	17	5	18
Math Concepts	21	6	19
Work Habits	49	14	17
Attentive Behavior	50	15	49
Developing	N	%District	%State
General Knowledge	152	44	48
Oral Communications	167	49	56
Written Language	164	48	59
Math Concepts	147	43	52
Work Habits	158	46	52
Attentive Behavior	177	51	49
Developed	N	%District	%State
General Knowledge	174	51	34
Oral Communications	154	45	33
Written Language	162	47	23
Math Concepts	175	51	29
Work Habits	136	40	31
Attentive Behavior	116	34	35

Park IB Magnet School

**Arkansas Department of Education Letter Grade – A
Federal Accountability Status – Achieving**

IOWA

Grade 1 English Language Arts – 94% in NPR Range > 50

Grade 1 Mathematics – 93% in NPR Range > 50

Grade 1 Core Composite – 95% in NPR Range > 50

Grade 2 English Language Arts – 92% in NPR Range > 50

Grade 2 Mathematics – 84% in NPR Range > 50

Grade 2 Core Composite – 84% in NPR Range > 50



Oaklawn Visual and Performing Arts Magnet School

Arkansas Department of Education Letter Grade – A
Federal Accountability Status – Achieving

IOWA

Grade 1 English Language Arts – 38% in NPR Range > 50

Grade 1 Mathematics – 44% in NPR Range > 50

Grade 1 Core Composite – 38% in NPR Range > 50

Grade 2 English Language Arts – 35% in NPR Range > 50

Grade 2 Mathematics – 43% in NPR Range > 50

Grade 2 Core Composite – 41% in NPR Range > 50

NCSC

(10 students)

Grade 3 Mathematics – 33% Proficient

Grade 4 Mathematics – 25% Proficient

Grade 3 English Language Arts – 33% Proficient

Grade 4 English Language Arts – 50% Proficient



Langston Aerospace and Environmental Studies Magnet School

Arkansas Department of Education Letter Grade – A
Federal Accountability Status – Needs Improvement
Focus – Met 1 Year

IOWA

Grade 1 English Language Arts – 28% in NPR Range > 50
Grade 1 Mathematics – 49% in NPR Range > 50
Grade 1 Core Composite – 37% in NPR Range > 50
Grade 2 English Language Arts – 62% in NPR Range > 50
Grade 2 Mathematics – 68% in NPR Range > 50
Grade 2 Core Composite – 68% in NPR Range > 50

NCSC

(3 students)

Grade 3 Mathematics – 100% Proficient
Grade 4 Mathematics – 50% Proficient
Grade 3 English Language Arts – 100% Proficient
Grade 4 English Language Arts – 100% Proficient



Gardner STEM Magnet School

Arkansas Department of Education Letter Grade – B
Federal Accountability Status – Needs Improvement

IOWA

Grade 1 English Language Arts – 45% in NPR Range > 50

Grade 1 Mathematics – 55% in NPR Range > 50

Grade 1 Core Composite – 54% in NPR Range > 50

Grade 2 English Language Arts – 47% in NPR Range > 50

Grade 2 Mathematics – 52% in NPR Range > 50

Grade 2 Core Composite – 49% in NPR Range > 50

NCSC

(1 students)

Grade 4 Mathematics – 0% Proficient

Grade 4 English Language Arts – 0% Proficient



Hot Springs Intermediate School

Arkansas Department of Education Letter Grade – D
Federal Accountability Status – Needs Improvement

NCSC

Grade 5 Mathematics – 100% Proficient

Grade 5 English Language Arts – 100% Proficient

Grade 6 Mathematics – 57% Proficient

Grade 6 English Language Arts – 57% Proficient

SCIENCE BENCHMARK

Grade 5 – 44% Proficient and Advanced (36% in 2014)



ACCOLADES

7th – 12th Schools

Arkansas Department of Education

ALTERNATIVE LEARNING TEACHER OF THE YEAR

Hot Springs Middle School ALE

International Baccalaureate Organization

IB CAREER-RELATED PROGRAMME

AUTHORIZATION

Hot Springs High School



Hot Springs High School

Arkansas Department of Education Letter Grade – C
Federal Accountability Status – Needs Improvement

ACT

District Composite – 17.9 (18.1 in 2014)

AP/IB

9/29 (31%) AP Exams with Scores of 3+
5/7 (71%) IB Diplomas Awarded
24/38 (63%) IB Exams with Scores of 4+

NCSC

(12 students)

Grade 11 Mathematics – 85% Proficient
Grade 11 English Language Arts – 77% Proficient

EOC BIOLOGY

39% Proficient and Advanced (41% in 2014)
Grade 10 Science Alternate Portfolio – 90% Proficient



Hot Springs Middle School

Arkansas Department of Education Letter Grade

– D

**Federal Accountability Status – Needs
Improvement Focus**

NCSC

(8 students)

Grade 7 Mathematics – 17% Proficient

Grade 7 English Language Arts – 34% Proficient

Grade 8 Mathematics – 0% Proficient

Grade 8 English Language Arts – 0% Proficient

SCIENCE BENCHMARK

Grade 5 – 0% Proficient and Advanced (10% in 2014)

Grade 7 – 11% Proficient and Advanced (20% in 2014)

Grade 7 Alternate Portfolio – 83% Proficient



Summit ALE School

Arkansas Department of Education Letter Grade –
N/A

Federal Accountability Status – Needs
Improvement Priority

ACT

Composite – 17.7

NCSC

(13 students)

Grade 3-5 Mathematics – 0% Proficient

Grade 6, 8 Mathematics – 33% Proficient

Grade 11 Mathematics – 100% Proficient

Grade 3-6, 8 English Language Arts – 0% Proficient

Grade 11 English Language Arts – 50% Proficient



Hot Springs School District Five -Year Strategic Plan

Goal I:

Increase graduation rate by 10 percent and decrease the dropout rate by 10 percent over a five-year period. This is just not high school problem; it is a K-12 problem and that is why the common core standards address college and career readiness beginning in the elementary grades.

Goal II:

Increase scores on ACT and ACT Aspire Assessments each year at or above the state assessment guidelines and meet proficiency levels of the state assessment for each disaggregated category each year. This means that all of our TAGG populations will meet AMO or they will meet growth.

